Atlantic Apprenticeship Harmonization Project [AAHP]



Harmonizing apprenticeship across the region will make a significant difference in strengthening our workforce and our economy.

The Atlantic Apprenticeship Harmonization Project (AAHP) is working to align processes and standards leading to more consistency and efficiency in the way people enter the trades and work toward certification. This includes harmonizing processes such as registration and completion requirements, common standards for ten trades such as hours, curriculum and sequencing, and developing an Atlantic shared Information Technology (IT) system which will include an Atlantic Training Calendar to increase availability of training in lower volume trades.

Objectives

Increase the mobility of apprentices and ease the associated processes for all stakeholders through the elimination of the current complexity of rules, standards, names, curriculum policies, books, etc.

Improve completion rates and time of completion for apprentices through greater availability of training to apprentices by collaborative curriculum development, increased alternative delivery, and sequenced training that allows maximum utilization of existing training.

Increase the number of apprentices and journeypersons through shared program marketing, improved testing processes for apprentices and trade qualifiers, better access to holders of foreign credentials, and support to gender and equity groups.

Selected trades were chosen based on criteria including (but not limited to): trade mobility, demand/volume, related trades that can be harmonized at the same time, the age of curriculum standards, and proactive industry endorsement.

SHARED IT SYSTEM

A shared IT system will facilitate harmonization, provide significant efficiencies for each provincial government through enhanced reporting capabilities, and provide increased functionality and better services for employers, apprentices and training providers.



Common Processes for: Common Standards for:

Exam Administration Low Registration Trades

Fees

Compulsory Certification
Marketing/Promotion
Employer and Apprentice Incentives
Training Provider Compensation

Completion Rates
Communication Plan

Trade Name Hours

Atlantic Curriculum Standards & Sequencing

Exam Banks Logbooks

Atlantic Trade Advisory Committees

IT Systems (common system)

Selection of Trades

Common Elements of both Processes and Standards

Registration/Entry Requirements Completions Requirements Recognition of Prior Learning



